



St Kevin's Old Boys Football Club Inc.  
**Established 1947**  
Member of the Victorian Amateur Football Association

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## Code of Conduct

This Code of Conduct applies to all Officials, Players, Volunteers, Members and Supporters of the St Kevin's Old Boys Football Club (the SKOB Community) and must be read in conjunction with the policies of the VAFA available at <http://www.vafa.com/club-info/vafa-policies/>.

### ***Purpose:***

The St Kevin's Old Boys Football Club is committed to providing a friendly, constructive, supportive and inclusive environment for its members and places great value on fairness, respect, sportsmanship, safety and socially acceptable behaviour. The Code of Conduct is intended to reflect those values, as well as providing a clear set of expectations and behaviours for the SKOB Community.

### ***General Code of Conduct for the SKOB Community:***

- Treat the SKOB Community, competing teams, their officials and supporters and other members of the community with dignity and respect
- Behave in a manner that brings credit to the Club
- Respect the law and all umpires and officials
- Foster a friendly, safe, constructive and inclusive environment
- Do not participate in any discrimination, vilification, harassment, violent or abusive behaviour towards another person (including via social media)
- Comply with the Club's Illegal Drug and Alcohol Management Policies

### ***Additional Expectations of SKOBFC Players:***

- Demonstrate a commitment to the team rules and player guidelines as determined by the Match Committee and the VAFA
- Refrain from on-field and off-field behaviour which may bring discredit to the Club
- Support the social and community activities of the Club

### ***Consequences for breach of this Code of Conduct***

Any complaints alleging a breach of the Code of Conduct will be treated very seriously and investigated in accordance with the process outlined in the Code of Conduct



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Complaints Handling Process. Following an investigation and, if appropriate, a hearing before the Conduct Committee, the Conduct Committee will make a recommendation to the SKOBFC Committee as to whether the allegation is substantiated, and the extent to which disciplinary action (which may include a fine, suspension or expulsion from SKOBFC) ought to be taken. SKOBFC Committee will decide whether any disciplinary action is taken and will communicate its decision to the relevant people involved. The member may exercise certain rights of appeal as detailed in the Club's Constitution.

The SKOBFC Committee is responsible for the review of the Code of Conduct.