

St Kevin's Old Boys Football Club Inc. Established 1947

Member of the Victorian Amateur Football Association

Illegal Drug Policy

Overview:

This policy should be read in conjunction with the <u>Code of Conduct</u>, which clearly sets out St Kevin's Old Boys Football Club's values, expectations and behaviours for all members.

The purpose of this policy is to set out and ensure members understand the Club's position regarding illegal drugs within its jurisdiction.

Scope:

This policy applies to all officials, players, volunteers, members, supporters and guests of the St Kevin's Old Boys Football Club.

The Club jurisdiction extends to the Club premises and all activities organised by or for the Club at any location or venue.

For the purposes of this policy, <u>'illegal drugs'</u> refers to all illegal non-prescribed drugs, whether they are used for social or performance enhancing purposes.

Policy Position:

The possession, use, distribution or selling of illegal drugs for any purposes within the Club's jurisdiction club is strictly prohibited.

A breach of this policy position will result in the following sanctions:

- Any <u>playing member</u> found to be under the influence, in possession or taking an illegal drug within the Club's jurisdiction will be suspended for the remainder of the season.
- Any <u>non-playing member</u> found to be under the influence, in possession or taking an illegal drug within the Club's jurisdiction will have their membership withdrawn for the season.

• The above sanctions also apply to a <u>playing or non-playing member</u> who invites any friend or guest to the Club premises, or an activity organised by or for the Club at any location or venue, and that friend or guest is found to be under the influence, in possession or taking an illegal drug.

The Club President will determine, on a case-by-case basis, whether any additional sanctions should be applied for a breach of this policy at their own discretion.

Support

Any player voluntarily seeking assistance with an illegal drug related issue, or found in breach of this policy, will be offered professional counselling support services through the SKOBFC Player Support Program.

Participation in professional counselling support services following a breach of this policy may result in a reduced sanction.

Policy Promotion

The Club recognises the risks of illegal drug use within the community in general and the importance of educating members on this policy. In response, the Club will actively hold an annual player education session on the issue and encourage all members to play their role in ensuring their friends don't make bad choices.

Review

The Club Committee is responsible for the review of this policy.